

CITY OF MECHANICVILLE
2024 PROPOSED SALARIES

| | HOURLY RATE | 2023 Actual SALARIES | HOURLY RATE | 2024 Budgeted Salaries | 3% across the board increase | | 2025 proposed 3% / 1.00 hybrid |
|---|----------------|----------------------------|----------------|------------------------------|---------------------------------|----------------------|-----------------------------------|
| A1210 Mayor's Office | | | | | | | |
| Mayor | | \$ 12,546.08 | | \$ 12,828.36 | 3.00% | \$ 13,213.21 | |
| Secretary to Mayor (30 hr week) | | \$ 43,475.83 | \$ 28.50 | \$ 44,454.04 | 3.00% | \$ 45,787.66 | \$ |
| Total Mayor's Office | | \$ 56,021.91 | | \$ 57,282.40 | | \$ 59,000.87 | |
| A1315 Accounts Office | | | | | | | |
| Commissioner (30 hr week) | | \$ 39,729.24 | 26.04 | \$ 40,623.15 | 3.00% | \$ 41,841.84 | 27.04 |
| Deputy Commissioner (30 hr week) | | \$ 54,960.50 | 26.92 | \$ 42,000.00 | 3.00% | \$ 43,260.00 | 27.92 |
| Accounts Clerk 58 hrs./bi-weekly | 17.50 | \$ 26,390.00 | 18.38 | \$ 27,714.04 | \$21.00 | \$ 31,668.00 | \$21.00 |
| Total Accounts Office | | \$ 121,079.74 | | \$ 110,337.19 | | \$ 116,769.84 | |
| Note - Commissioner & Deputy Commissioner 22% of salary charged to Water and 11% to Sewer | | | | | | | |
| Allocation to Water | | \$ 20,831.74 | | \$ 18,177.09 | | \$ 18,722.40 | |
| Allocation to Sewer | | \$ 10,415.87 | | \$ 9,088.55 | | \$ 9,361.20 | |
| Total Accounts Office General Fund Salaries | | \$ 89,832.12 | | \$ 83,071.55 | | \$ 88,686.23 | |
| | | | | | \$ - | | |
| | | | | | \$ - | | |
| A1325 Finance Office | | | | | | | |
| Commissioner | | \$ 12,546.08 | | \$ 12,828.36 | 3.00% | \$ 13,213.21 | 3% |
| Deputy Commissioner - part time 40 hours/biweekly | | \$ 47,515.11 | 26.25 | \$ 27,300.00 | refused | \$ 27,300.00 | refused |
| account clerk 0 -59 hours biweekly - about 972 hours | | | 35.00 | \$ 18,200.00 | 3.00% | \$ 35,000.00 | 3% |
| Total Finance Office | | \$ 60,061.18 | | \$ 58,328.36 | | \$ 75,513.21 | |
| | | | | | \$ - | | |
| Note - Account clerk 10% of salary charged to Water | | | | | \$ 3,500.00 | | \$3,500.00 |
| Allocation to Water - dep com 10% | | \$ 4,751.51 | | \$ 2,730.00 | 3.00% | \$ 2,730.00 | |
| Total Finance Office General Fund Salaries | | \$ 55,309.67 | | \$ 55,598.36 | | \$ 69,283.21 | |
| | | | | | \$ - | | |
| | | | | | \$ - | | |
| A1355 Assessor's Office | | | | | | | |
| Assessor 14 hours biweekly | 36.64 | \$ 18,322.50 | 48.08 | \$ 17,500.00 | 3.00% | \$ 18,025.00 | 3% |
| Total Assessor's Office | | \$ 18,322.50 | | \$ 17,500.00 | | \$ 18,025.00 | |
| | | | | | \$ - | | |
| | | | | | \$ - | | |
| A1420 Department of Law | | | | | | | |
| City Attorney | | \$ 41,820.25 | | \$ 42,761.21 | 3.00% | \$ 44,044.04 | 3% |
| Total Department of Law | | \$ 41,820.25 | | \$ 42,761.21 | 3.00% | \$ 44,044.04 | |
| Note - City Attorney 20% of salary charged to Water | | | | | \$ - | | |
| Allocation to Water | | \$ 8,364.05 | | \$ 8,552.24 | | \$ 8,808.81 | |
| Total Dept. of Law General Fund Salaries | | \$ 33,456.20 | | \$ 34,208.96 | | \$ 35,235.23 | |
| | | | | | \$ - | | |
| | | | | | \$ - | | |
| A1430 Civil Service Commission | | | | | | | |
| Chairman - Dawn Robens | | \$ 6,627.99 | | \$ 6,777.12 | 3.00% | \$ 6,980.43 | 3% |
| Secretary - PT - Roseanne Lindeman | | \$ 5,259.64 | | \$ 6,000.00 | 3.00% | \$ 6,180.00 | 3% |
| Member - Donna Peluso | | \$ 826.36 | | \$ 844.95 | 3.00% | \$ 870.30 | 3% |
| Member - James Thompson | | \$ 826.36 | | \$ 844.95 | 3.00% | \$ 870.30 | 3% |
| Total Civil Service Commission | | \$ 13,540.34 | | \$ 14,467.02 | | \$ 14,901.03 | |
| | | | | | \$ - | | |
| | | | | | \$ - | | |
| A1490 Public Works Commission | | | | | | | |
| Commissioner | | \$ 52,275.31 | 25.70 | \$ 53,451.50 | 3.00% | \$ 55,055.05 | 26.70 |
| Clerk/Dispatcher | 23.38 | \$ 48,630.40 | 24.03 | \$ 49,982.40 | \$26.03 | \$ 54,142.40 | contract |
| Total Public Works Commission | | \$ 100,905.71 | | \$ 103,433.90 | | \$ 109,197.45 | |
| Note - Commissioner's Salary 33% Water and 33% Sewer | | | | | | | |
| Allocation to Water | | \$ 17,250.85 | | \$ 17,639.00 | | \$ 18,168.16 | contract |
| Allocation to Sewer | | \$ 17,250.85 | | \$ 17,639.00 | | \$ 18,168.16 | contract |
| Total Public Works Commission GF Salaries | | \$ 66,404.01 | | \$ 68,155.90 | | \$ 72,861.12 | |
| | | | | | \$ - | | |
| | | | | | \$ - | | |
| A1620 City Hall/Public Buildings | | | | | | | |
| Cleaner - 58 hrs/bi-weekly (Josh Rabideau) | 15.00 | \$ 22,620.00 | 15.34 | \$ 23,132.72 | 3.00% | \$ 23,826.70 | 16.34 |
| Cleaner - 40 hrs./bi-weekly - (Carl Vredenburg) | 17.77 | \$ 18,484.55 | 18.22 | \$ 18,948.80 | 3.00% | \$ 19,517.26 | 19.22 |
| Building Maintenance 1/2 Higgins salary) | | | | | \$27,591.20 | | contract |

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|--|----------------|----------------------------|----------------|------------------------------|---------------------------------|---------------------|-----------------------------------|
| Total City Hall/Public Bldgs | | <u>\$ 41,104.55</u> | | <u>\$ 42,081.52</u> | \$ | 70,935.17 | \$72,214.81 |
| | | | | | \$ | - | |
| A3010 Public Safety Commission | | | | | \$ | - | |
| Commissioner | | \$ 12,546.08 | | \$ 12,828.36 | 3.00% | \$ 13,213.21 | 3% \$13,213.21 s |
| Deputy | 19.99 | \$ 31,186.25 | 20.99 | \$ 32,745.56 | 3.00% | \$ 33,727.93 | 21.99 \$34,304.40 h |
| Total Public Safety Commission | | <u>\$ 43,732.33</u> | | <u>\$ 45,573.92</u> | \$ | 46,941.14 | \$47,517.61 |
| A3120 Police Department - contractual | | | | | | | |
| Chief | | \$ 96,840.00 | | \$ 99,745.00 | \$ | 102,737.35 | contract \$102,737.35 c |
| Sergeant - (A. Dunn / M. Dunn & J. McBride) | | \$ 634,704.40 | | \$ 253,516.02 | \$ | 261,121.50 | contract \$261,121.50 c |
| FT Patrolman | | | | \$ 361,738.98 | \$ | 372,591.15 | contract \$372,591.15 c |
| PT Patrolman | | \$ 138,000.00 | | \$ 160,000.00 | \$ | 115,000.00 | contract \$115,000.00 c |
| vacant - FT officer 6 mos. | | | | | \$ 54,455.78 | \$ 21,782.31 | \$21,782.31 c |
| vacant - FT officer 6 mos. | | | | | \$ 54,455.78 | \$ 21,782.31 | \$21,782.31 c |
| Total Police Department | | <u>\$ 869,544.40</u> | | <u>\$ 875,000.00</u> | \$ | 960,361.56 | \$ 895,014.62 \$895,014.62 |
| | | | | | \$ | - | |
| A3410 Fire Department | | | | | \$ | - | |
| Fire Chief - Nickolas Dunn | | \$ 4,190.79 | | \$ 5,000.00 | \$ | 5,150.00 | 3% \$5,150.00 s |
| 1st Assistant Chief - Matt Dunn | | \$ 2,794.19 | | \$ 4,500.00 | \$ | 4,635.00 | 3% \$4,635.00 s |
| 2nd Assistant Chief - Nick Alonzo | | \$ 1,357.53 | | \$ 4,500.00 | \$ | 4,635.00 | 3% \$4,635.00 s |
| Total Fire Department | | <u>\$ 8,342.51</u> | | <u>\$ 14,000.00</u> | \$ | 14,420.00 | \$14,420.00 |
| | | | | | \$ | - | |
| A3510 Animal Control | | | | | \$ | - | |
| Animal Control Officer | | \$ 10,400.00 | 20.45 | \$ 10,634.00 | 3.00% | \$ 10,953.02 | 21.45 \$11,154.00 h |
| Total Animal Control | | <u>\$ 10,400.00</u> | | <u>\$ 10,634.00</u> | \$ | 10,953.02 | \$11,154.00 |
| A3620 Building & Code Enforcement | | | | | | | |
| Building & Code Inspector | | \$ 70,346.57 | 34.58 | \$ 71,929.37 | 3.00% | \$ 74,084.19 | 3% \$74,084.19 s |
| FIRE CODE INSPECTOR 32 hrs biweekly | 25.00 | \$ 37,700.00 | 25.56 | \$ 38,544.48 | 3.00% | \$ 21,906.04 | 3% \$21,906.04 s |
| Total Building & Code Enforcement | | <u>\$ 108,046.57</u> | | <u>\$ 110,473.85</u> | \$ | 95,990.23 | \$95,990.23 |
| A5010 Highway Administration - contractual | | | | | | | |
| Motor Equipment Operator (Huehn) | 0.00 | \$ - | 24.66 | \$ 51,292.80 | \$26.66 | \$55,452.80 | contract \$55,452.80 c |
| Motor Equipment Operator (Norardki) | | | 24.66 | \$ 51,292.80 | \$26.66 | \$55,452.80 | contract \$55,452.80 c |
| Working Supervisor open | 26.42 | \$ 54,953.60 | 27.07 | \$ 56,305.60 | \$29.07 | \$60,465.60 | contract \$60,465.60 c |
| (Lucarelli) MEO | 21.88 | \$ 45,510.40 | 24.66 | \$ 51,292.80 | \$26.66 | \$55,452.80 | contract \$55,452.80 c |
| Building Maintenance (Higgins - was skilled labor) | 21.88 | \$ 45,510.40 | 24.53 | \$ 51,022.40 | \$26.53 | \$27,591.20 | contract \$27,591.20 c |
| SkilledLaborer (Doty) | 21.88 | \$ 45,510.40 | 23.28 | \$ 48,422.40 | \$25.28 | \$52,582.40 | contract \$52,582.40 c |
| Skilled Laborer (VanDetta) | 21.88 | \$ 45,510.40 | 23.28 | \$ 48,422.40 | \$25.28 | \$52,582.40 | contract \$52,582.40 c |
| Heavy Equipment Operator - as needed 500 hrs | 27.84 | \$ 13,920.00 | 28.49 | \$ 14,245.00 | \$30.49 | \$9,147.00 | contract \$9,147.00 c |
| Total Highway Administration | | <u>\$ 250,915.20</u> | | <u>\$ 372,296.20</u> | | <u>\$368,727.00</u> | <u>\$368,727.00</u> |
| A5132 Municipal Garage | | | | | | | |
| Mechanic (Vandenburgh) | 27.86 | \$ 57,948.80 | 28.51 | \$ 59,300.80 | \$30.51 | \$ 63,460.80 | contract \$63,460.80 c |
| Total Municipal Garage | | <u>\$ 57,948.80</u> | | <u>\$ 59,300.80</u> | \$ | 63,460.80 | \$63,460.80 |
| A5630 Bus Operations | | | | | | | |
| PT Bus Driver - 58 hours bi weekly | 17.58 | \$ 29,704.75 | 17.97 | \$ 27,098.76 | \$16.00 | \$ 24,128.00 | \$16.48 \$24,851.84 h |
| Total Bus Operations | | <u>\$ 29,704.75</u> | | <u>\$ 27,098.76</u> | \$ | 24,128.00 | \$24,851.84 |
| A7620 Senior Citizens Center | | | | | | | |
| Office Workers (Eileen Day) 58 hrs bi-weekly | 16.00 | \$ 24,128.00 | 16.36 | \$ 24,670.88 | 3.00% | \$ 25,411.01 | 17.36 \$26,178.88 h |
| Office Workers Substituter(assumed 300 hrs/year) | | | 15.68 | \$ 4,704.00 | 3.00% | \$ 4,845.12 | 16.68 \$5,004.00 h |
| Total Senior Citizens Center | | <u>\$ 24,128.00</u> | | <u>\$ 29,374.88</u> | \$ | 30,256.13 | \$31,182.88 |
| F8320 Water Maintenance | | | | | | | |

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|--|----------------|----------------------------|---------------------|------------------------------|---------------------------------|---------------------|-----------------------------------|------------------------|
| Water Supervisor (Horner) | 32.45 | \$ 67,496.00 | 33.10 | \$ 68,848.00 | \$35.10 | \$73,008.00 | contract | \$73,008.00 c |
| Water Plant Operator (Meager) 1st shift 48 hrs/bi-weekly | 27.86 | \$ 58,644.19 | 28.51 | \$ 35,580.48 | \$30.51 | \$38,076.48 | contract | \$38,076.48 c |
| Water Plant Operator (Meager) 2nd shift 32 hrs/bi-weekly | | | 29.37 | \$ 24,435.84 | \$31.37 | \$26,099.84 | contract | \$26,099.84 c |
| Water Plant Operator (Roy) 3rd shift | 28.97 | \$ 60,257.60 | 29.65 | \$ 61,672.00 | \$31.65 | \$65,832.00 | contract | \$65,832.00 c |
| Total Water Maintenance | | <u>\$ 186,397.79</u> | | <u>\$ 190,536.32</u> | | <u>\$203,016.32</u> | | |
| | | | | | | | | |
| G8120 Sewer Maintenance | | | | | | | | |
| Supervisor of Streets and Sewers (Allen) | | | 28.49 | \$ 59,259.20 | \$30.49 | \$63,419.20 | contract | \$63,419.20 c |
| Motor Equipment Operator (Horn) | 24.01 | \$ 49,940.80 | 24.66 | \$ 51,292.80 | \$26.66 | \$55,452.80 | contract | \$55,452.80 c |
| Total Sewer Maintenance | | <u>\$ 49,940.80</u> | | <u>\$ 110,552.00</u> | | <u>\$118,872.00</u> | | |
| | | | | | | | | |
| TOTAL PERSONAL SERVICES | | \$ 2,091,957.32 | | \$ 2,291,032.32 | \$ 2,380,165.87 | \$ - | \$ 2,400,123.64 | |
| Total General Fund Personal Services | | \$ 1,776,753.85 | | \$ 1,916,118.12 | \$1,978,818.80 | \$895,014.62 | \$1,998,249.34 | \$19,430.54 difference |
| Total Water Fund Personal Services | | \$ 237,595.94 | | \$ 237,634.65 | \$254,945.70 | | \$255,244.28 | \$298.58 |
| Total Sewer Fund Personal Services | | \$ 77,607.52 | | \$ 146,868.35 | \$146,401.37 | | \$146,630.02 | \$228.65 |
| | | | | | | | | |
| won't have full year expenditures for working supervisor | | | | 3 months oper | \$15,116.40 | | | |
| MEO (Lucarelli) | | | | 6 months | \$27,726.40 | | | |
| | | | | 2025 savings | \$42,842.80 | | | |
| | | | | | | | | |
| vacancies in PD not filled until May | | | PD savings | \$21,782.31 | | | | |
| | | | | \$21,782.31 | | | | |
| | | | | \$43,564.62 | | | | |
| | | | | | | | | |
| PD and DPW 2025 savings | \$86,407.42 | | total salaries cost | \$ 2,380,165.87 | | \$2,400,123.64 | | |
| | | | DPW savings | -\$42,842.80 | | -\$42,842.80 | | |
| costs fixed by contract: | \$1,698,890.74 | | pd savings | -\$43,564.62 | | -\$43,564.62 | | |
| costs proposed by percentage: | 212372.77 | | | \$ 2,293,758.45 | | \$2,313,716.22 | | |
| | \$1,911,263.51 | | | | | | | |

Full Time

| | | | Total before | | | Total after | | | |
|------------|-----------|--------------------|---------------|-------------|-------------|-------------|-----------|-------------|--------------|
| | | New rate effective | 1/1/24 Salary | 1/1/24 Rate | New Salary | New Salary | New Rate | new salary | 2024 Total |
| B. Rabbitt | Chief | | \$ 99,745.00 | | | | | | \$99,745.00 |
| A Dunn | Sergeant | 01/01/2024 | \$84,505.34 | | | | | | \$84,505.34 |
| M Dunn | Sergeant | 01/01/2024 | \$84,505.34 | | | | | | \$84,505.34 |
| McBride | Sergeant | 01/01/2024 | \$84,505.34 | | | | | | \$84,505.34 |
| Burgess | Patrolman | 08/15/2024 | \$67,014.57 | \$32.2185 | \$43,817.16 | \$69,025.01 | \$33.1851 | \$23,893.27 | \$67,710.43 |
| Linderman | Patrolman | 07/05/2024 | \$74,336.13 | \$35.7385 | \$40,027.12 | \$76,566.21 | \$36.8107 | \$35,338.25 | \$75,365.37 |
| McClements | Patrolman | 06/14/2023 | \$56,735.40 | \$27.2766 | \$28,367.66 | \$58,437.46 | \$28.0949 | \$29,218.73 | \$57,586.39 |
| vacant | Patrolman | | \$51,329.80 | \$24.6777 | \$25,664.81 | \$52,869.69 | \$25.4181 | \$26,434.85 | \$52,099.65 |
| Vacant | Patrolman | | \$51,329.80 | \$24.6777 | \$0.00 | \$52,869.69 | \$25.4181 | \$52,869.69 | \$52,869.69 |
| Total | | | | | | | | | \$658,892.56 |

Part Time

| | | | <u>2024 Total</u> |
|--------------------|---------------------|----------------------|-------------------|
| | <u>2023</u> | <u>2024 increase</u> | <u>Increase</u> |
| 10 positions | \$ 138,000.00 | 0.75 | \$ 103,500.00 |
| Chief | \$ 99,745.00 | | |
| Sergeant | \$253,516.02 | | |
| PT | \$241,500.00 | | |
| FT | \$305,631.54 | | |
| Grand Total | \$900,392.56 | | |